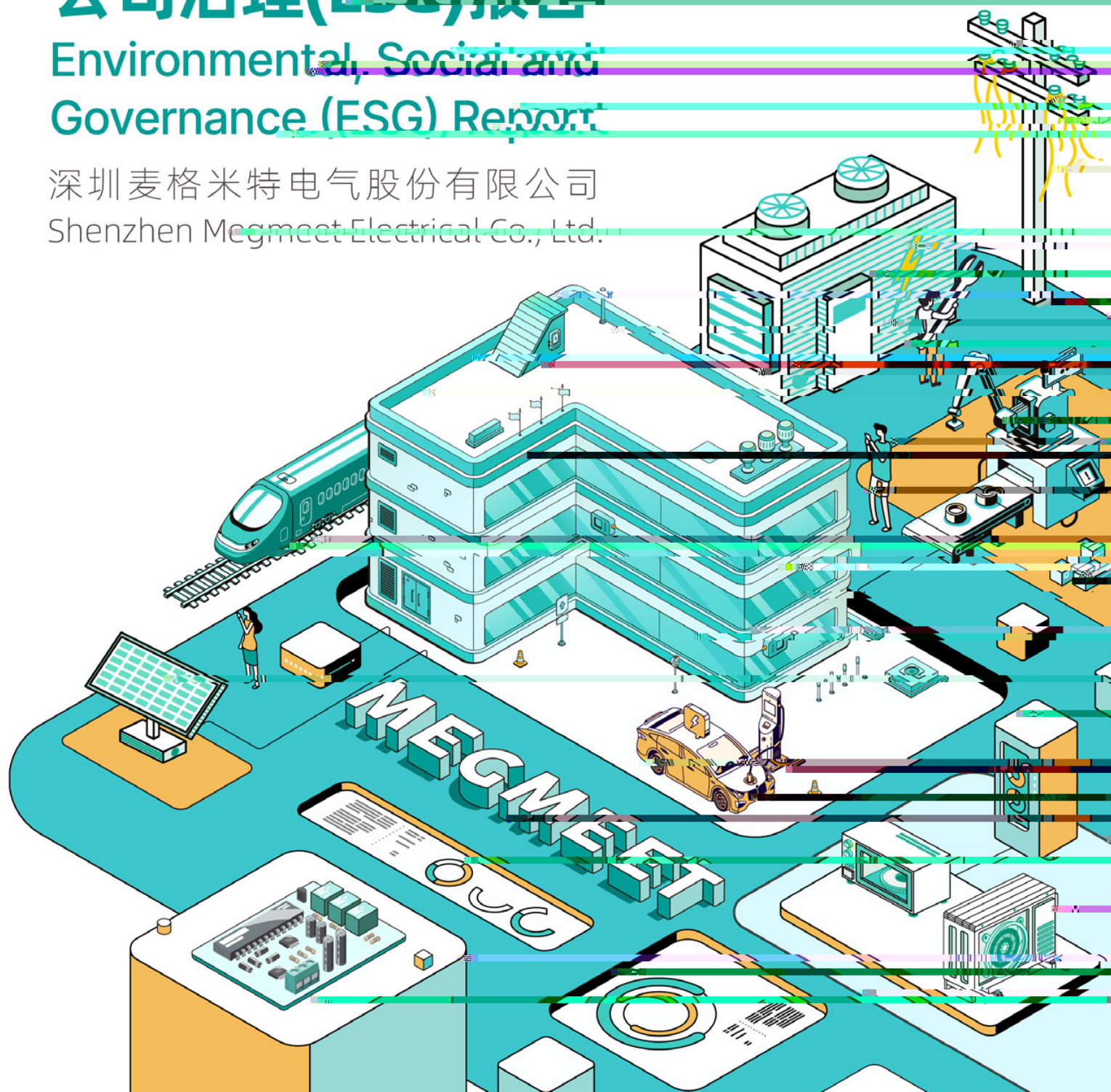


2022

环境、社会与 公司治理(ESG)报告

Environmental, Social and
Governance (ESG) Report

深圳麦格米特电气股份有限公司
Shenzhen Megmeet Electrical Co., Ltd.



01

02 ESG

附录

03

04

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www.megmeet.com

[com](http://www.megmeet.com)

002851.SZ

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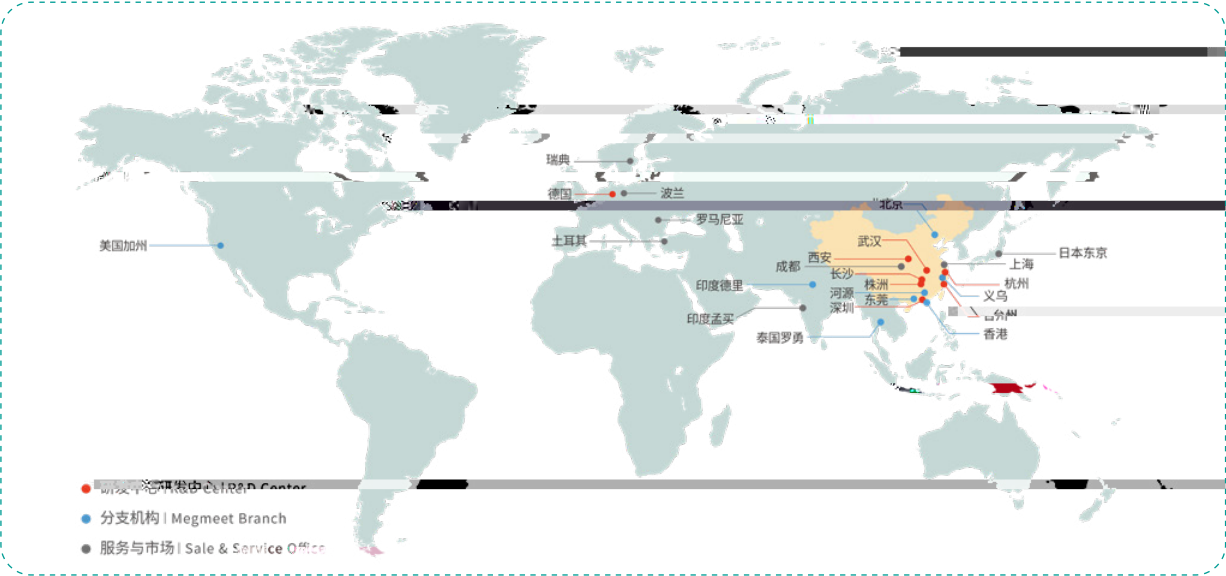
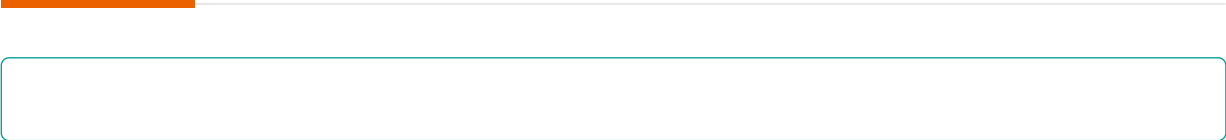
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irmeg@megmeet.com

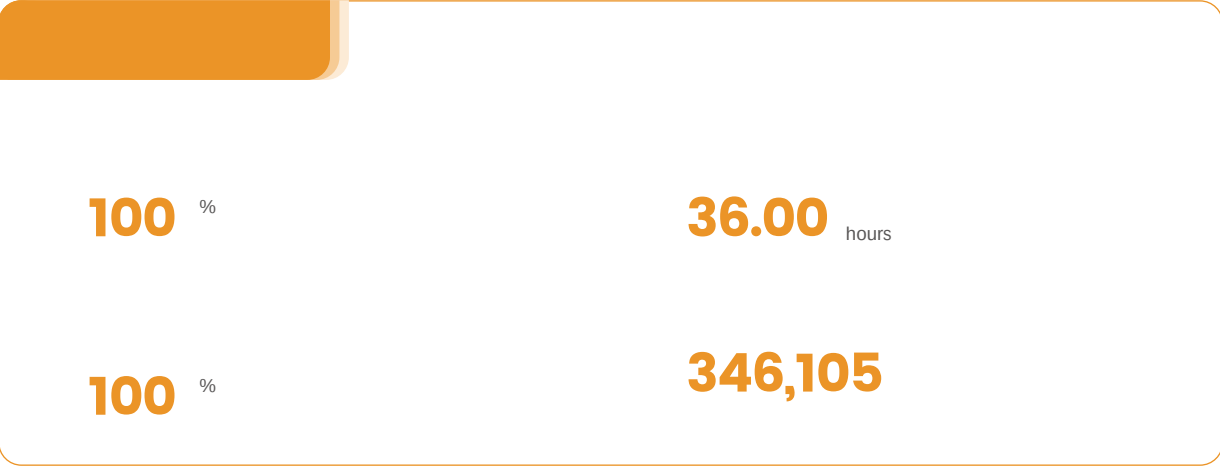
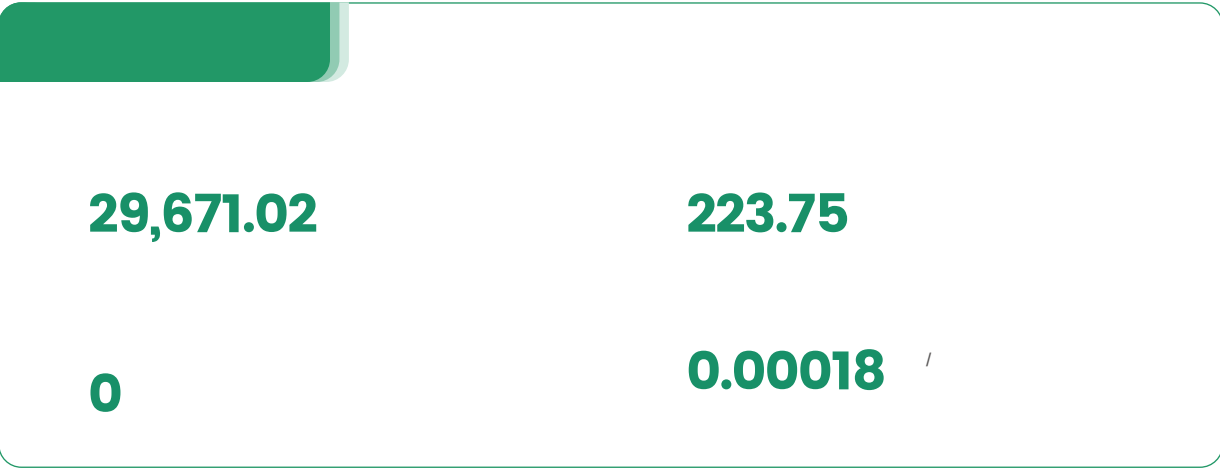
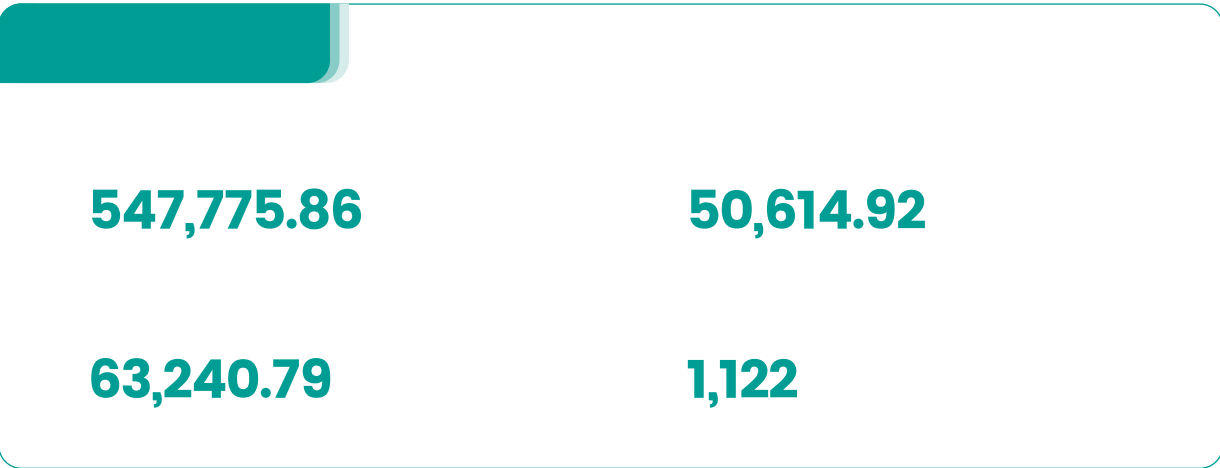
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01 About the Company



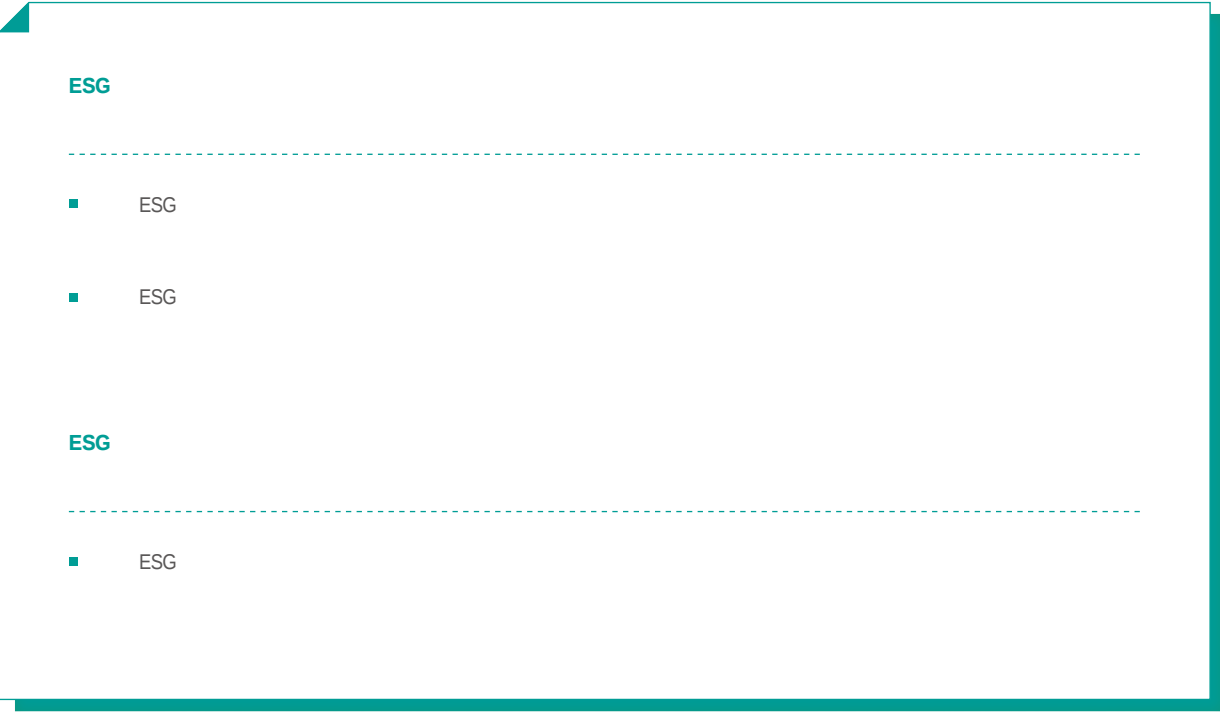


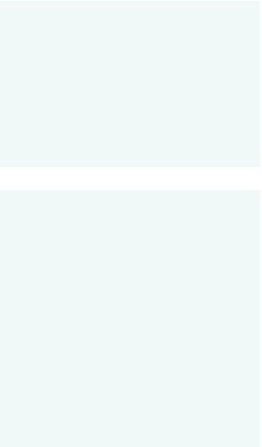
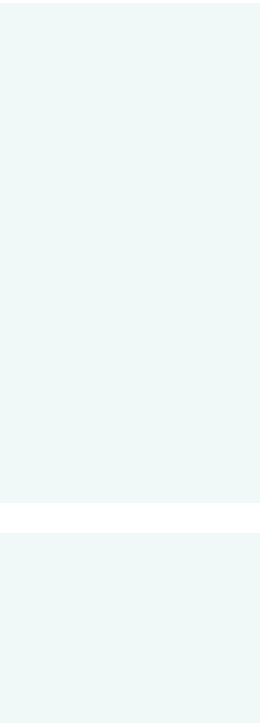
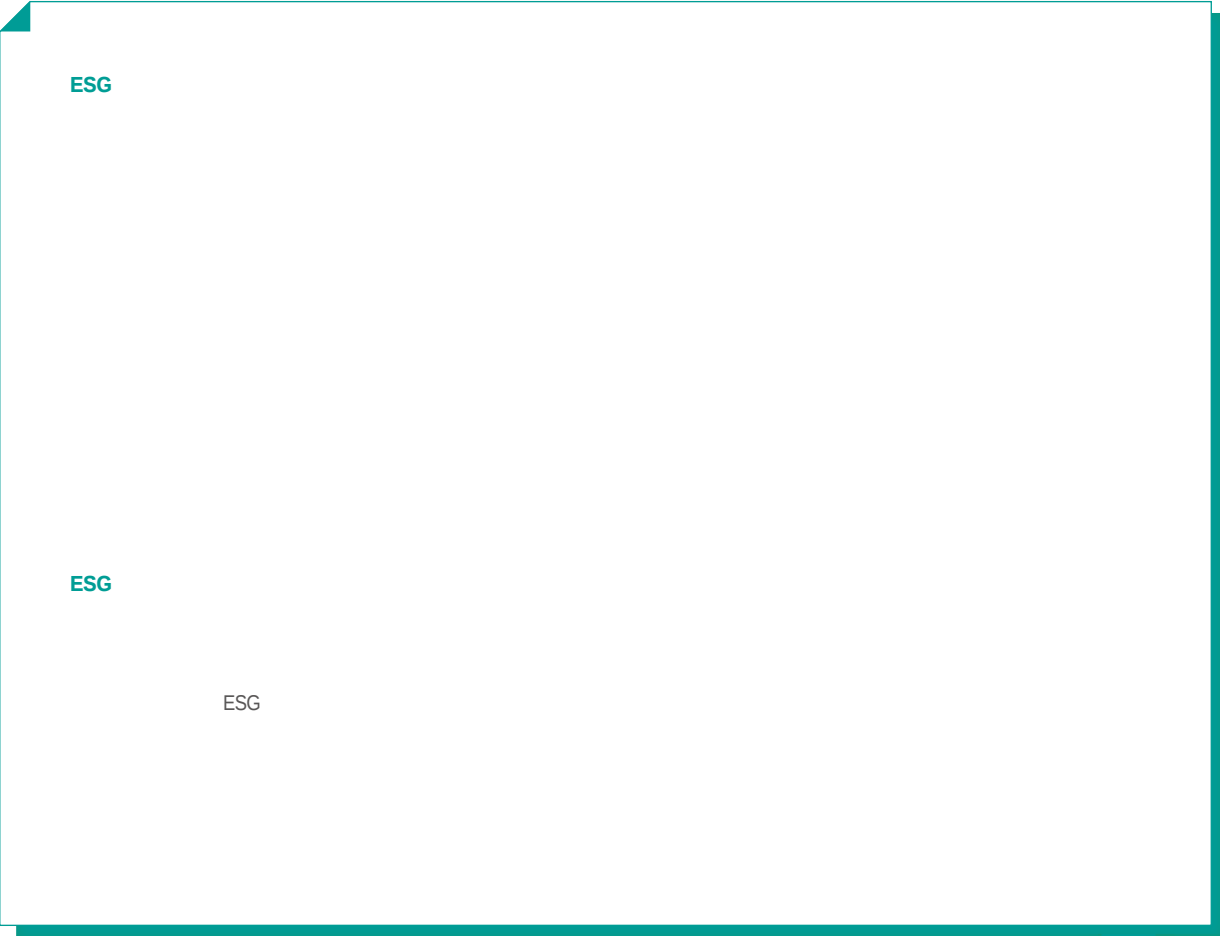
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02 ESG Management

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03 Green Development for Ecological Harmony



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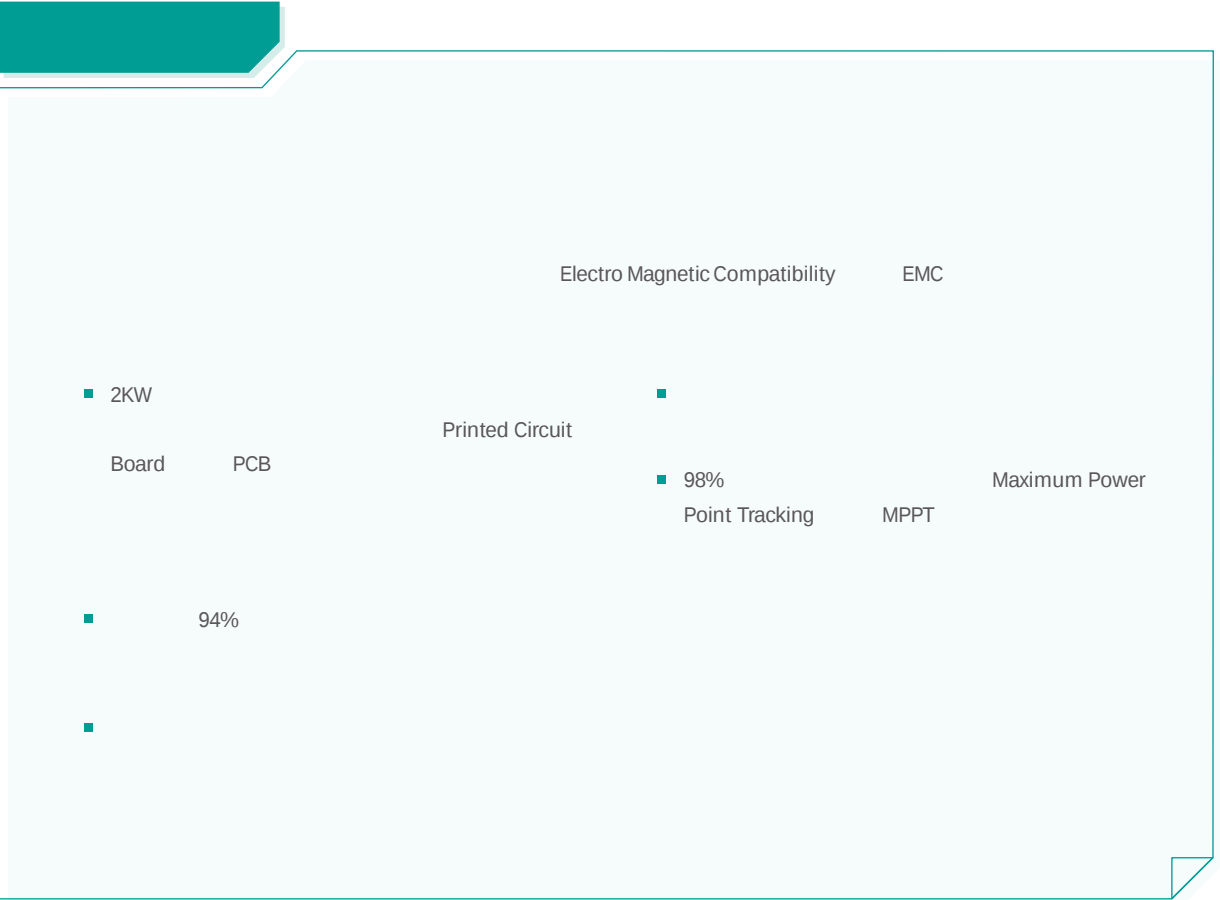
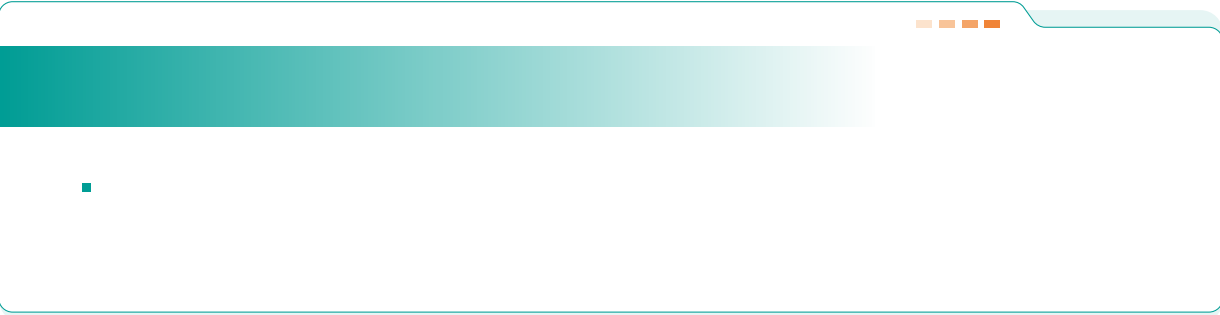
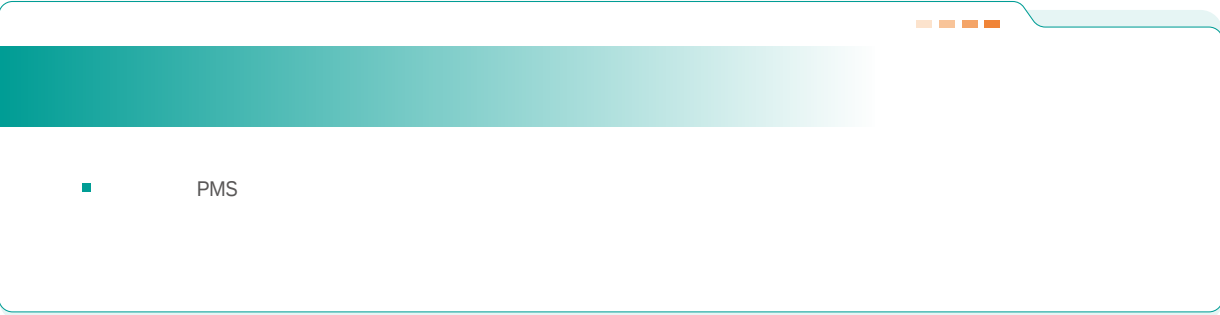


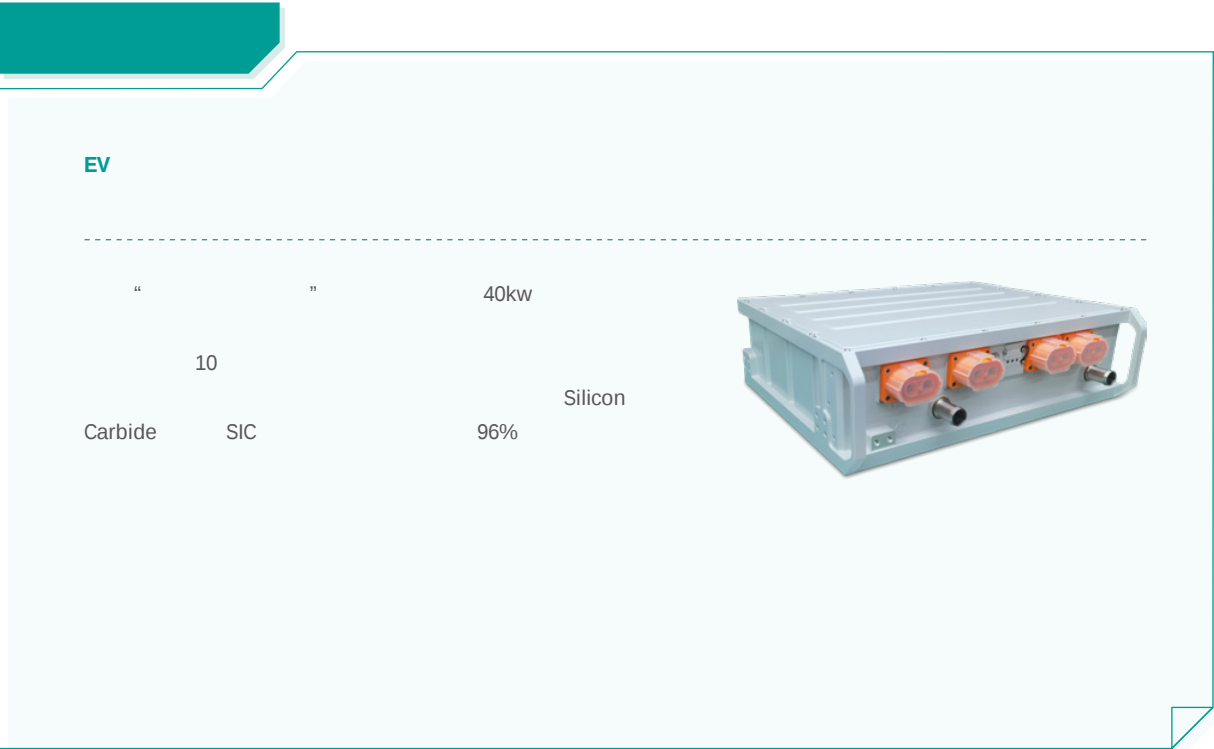
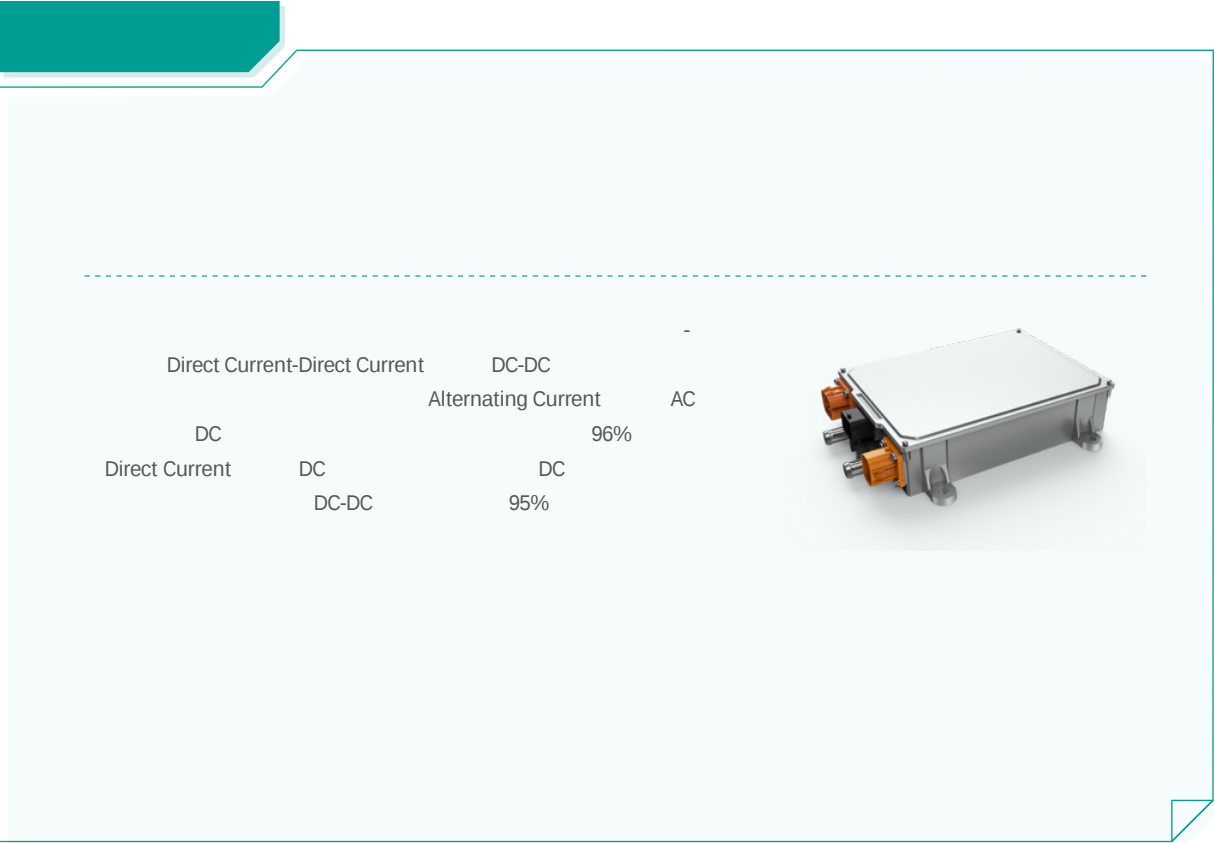
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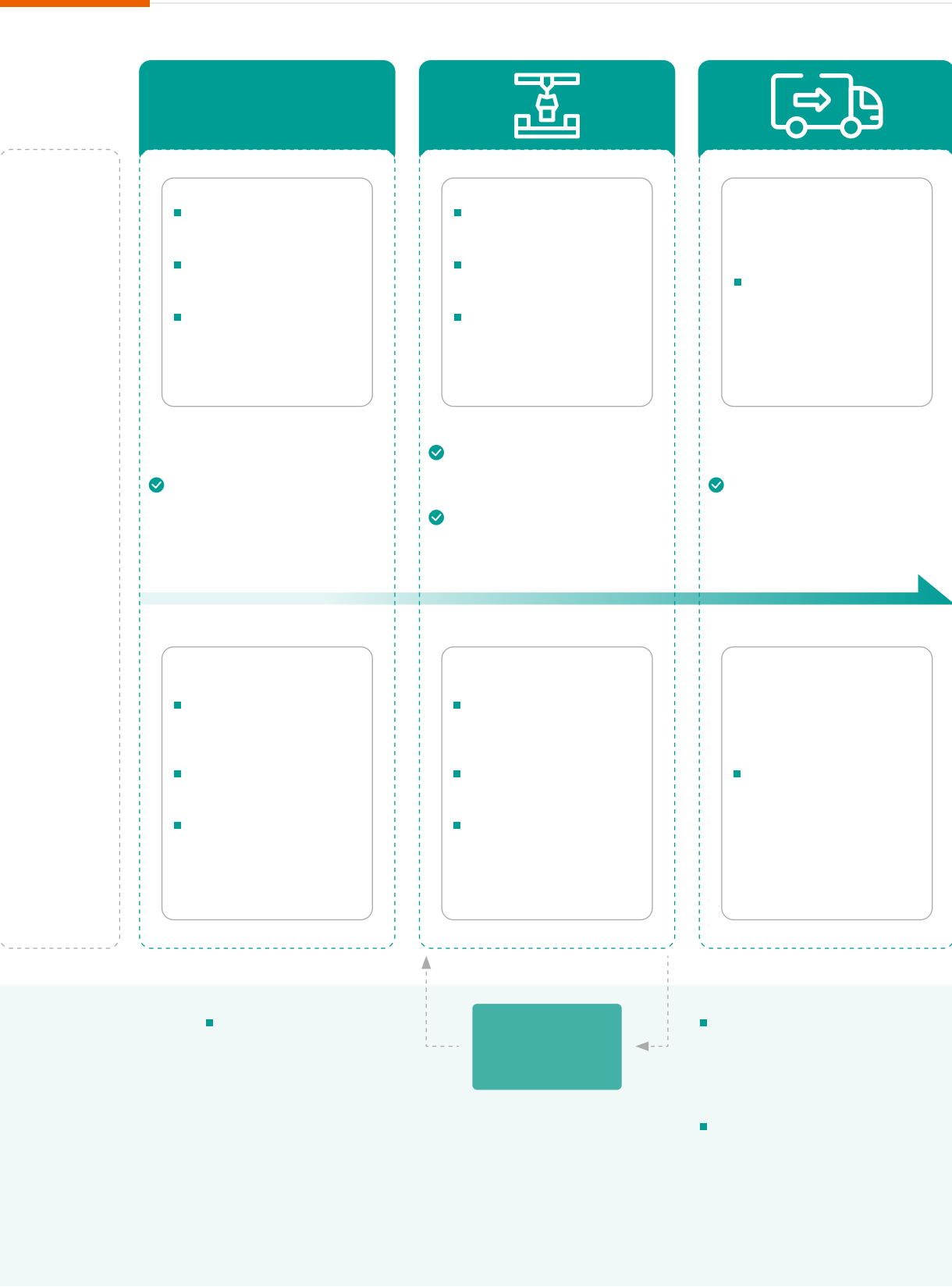


The diagram illustrates the relationship between Hazardous Substances (HSF) and Hazardous Substances Free (HSF-free) substances across a 3x3 grid. The grid is divided into three rows and three columns. The top row is labeled 'HSF' in the top-right cell. The middle row is labeled 'HSF-free substances' in the bottom-right cell. The bottom row is labeled 'Hazardous' in the bottom-right cell. The grid is further divided into three sections by dashed lines: a top section (rows 1-2), a middle section (row 3), and a bottom section (rows 4-5). The top section contains a solid teal bar at the top and a light teal bar below it. The middle section contains a light teal bar. The bottom section contains a light teal bar. The grid is further divided into three sections by dashed lines: a top section (rows 1-2), a middle section (row 3), and a bottom section (rows 4-5). The top section contains a solid teal bar at the top and a light teal bar below it. The middle section contains a light teal bar. The bottom section contains a light teal bar.

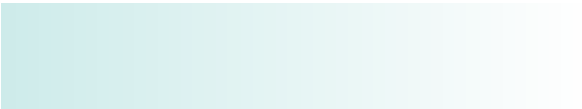
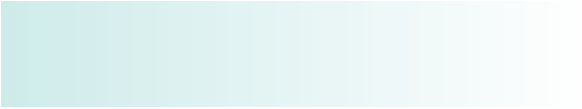
	HSF	HSF-free substances	Hazardous
HSF			
HSF-free substances			
Hazardous			

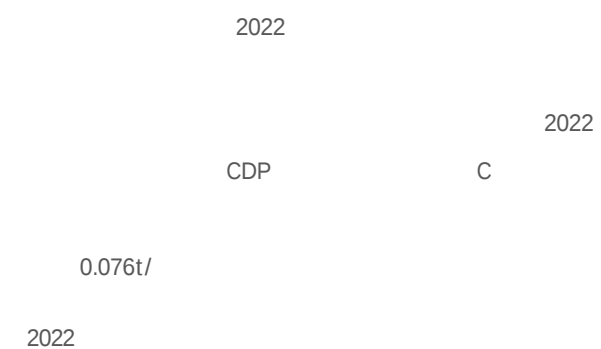
The diagram illustrates the flow of information from suppliers to a company, organized into three horizontal sections separated by dashed lines. Each section features a light blue rectangular area on the left representing the supplier and a white area on the right representing the company. A vertical dashed line separates the two areas.

- Top Section:**
 - Supplier side: A teal square icon.
 - Company side: Text includes "Material Composition Declaration", "MCD", "(Restriction of)", "Hazardous Substances", and "RoHS)".
- Middle Section:**
 - Supplier side: A teal square icon.
 - Company side: Text includes "Incoming Quality Control", "IQC", and "RoHS".
- Bottom Section:**
 - Supplier side: A teal square icon.
 - Company side: Text includes "RoHS".



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Center for Power Electronics System, CPES



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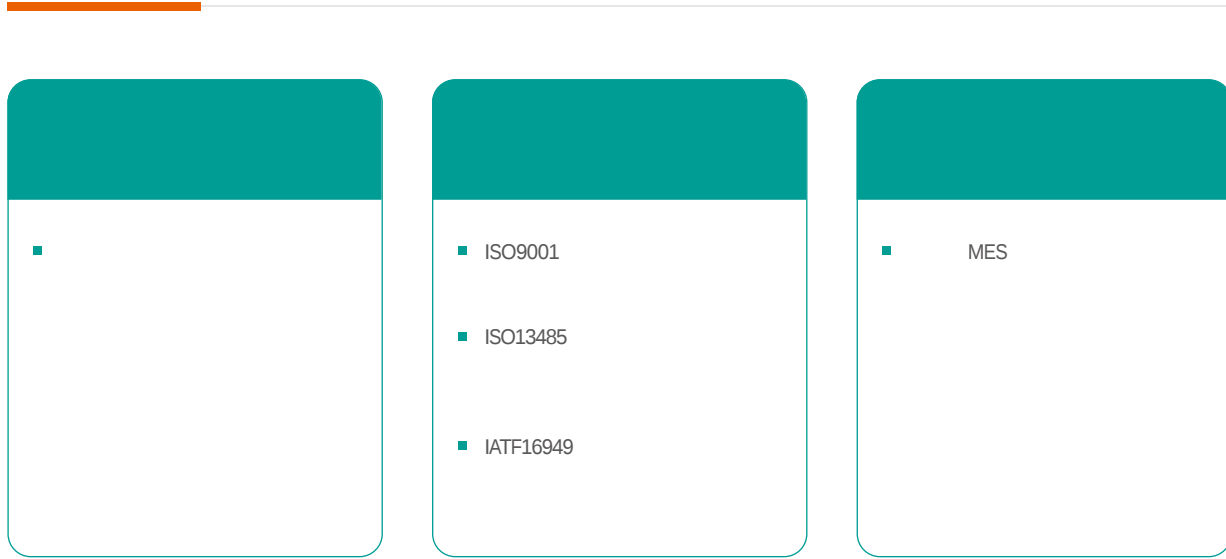


17 800W 80 PLUS

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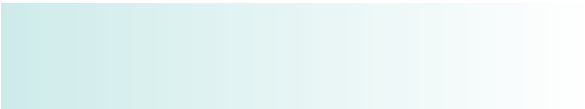
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ISO9001:2015

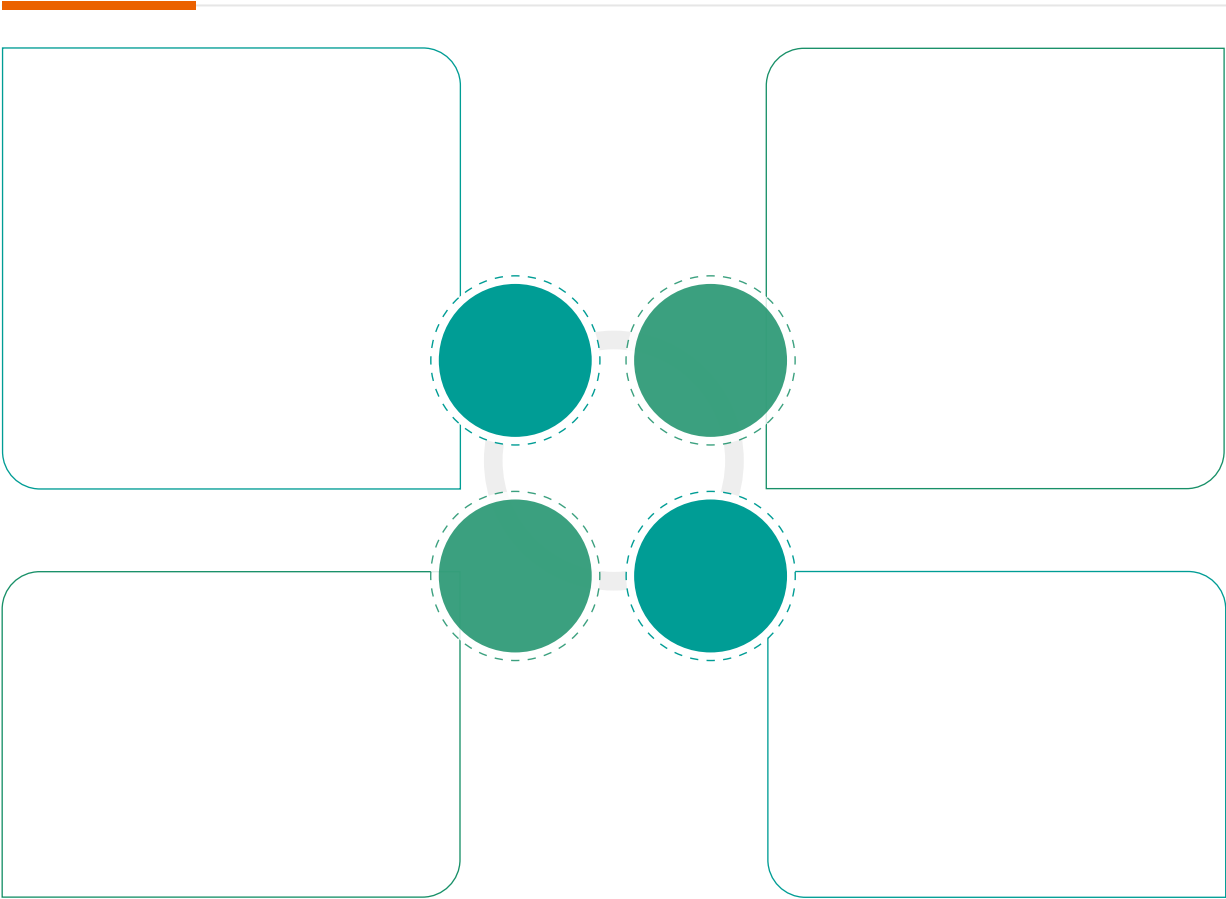


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987.75 10,594 539 100%



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60% 30% 10%

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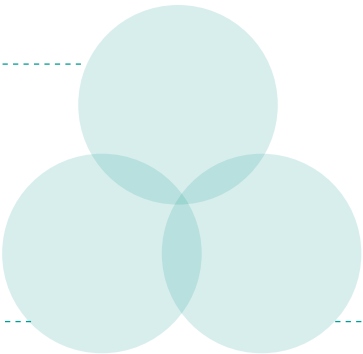
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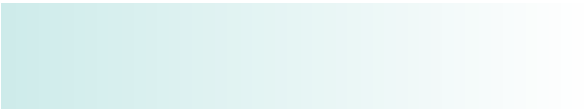
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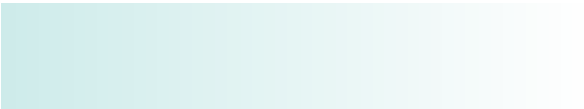


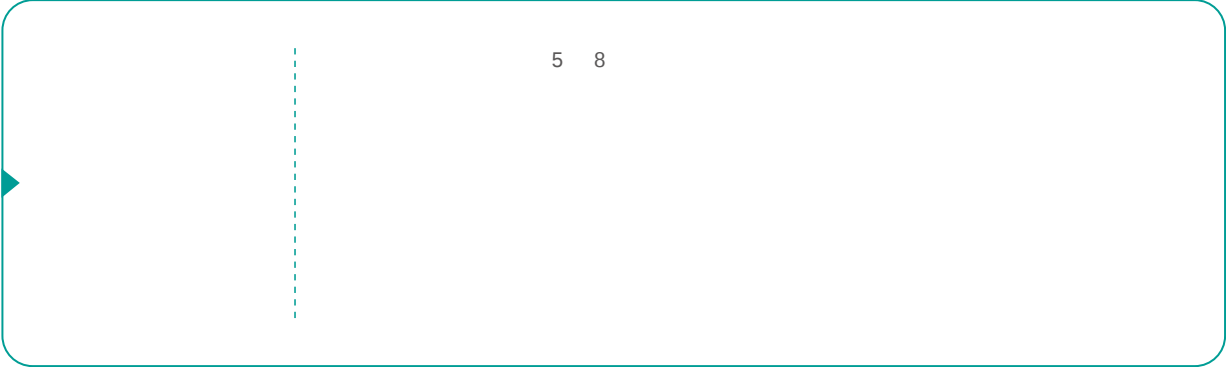
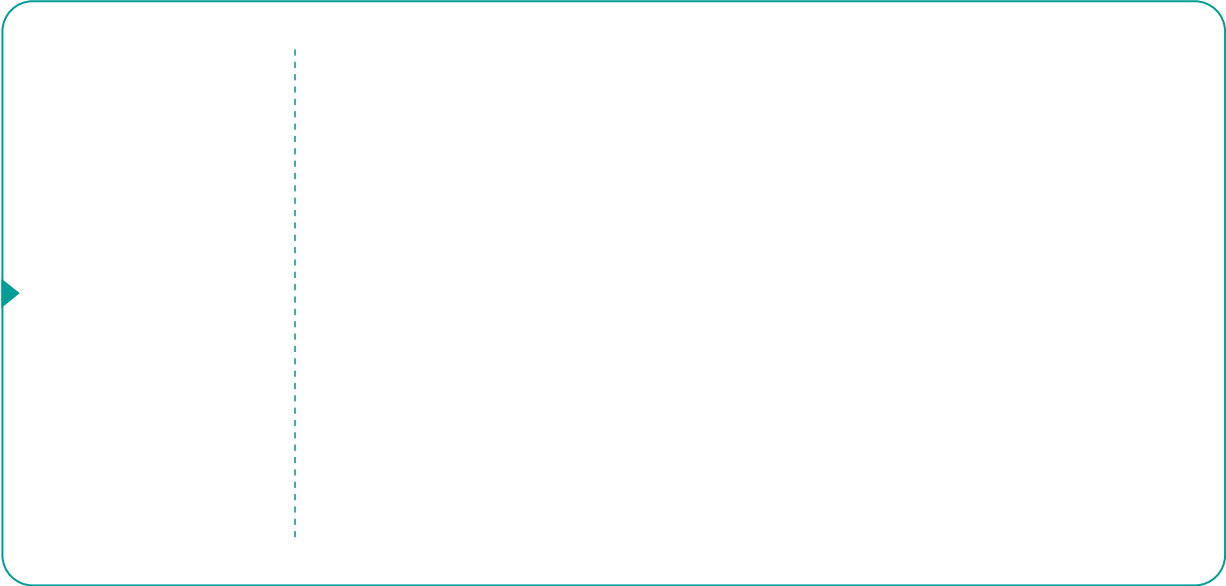
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Putting Employees First, Promoting Equity and Harmony

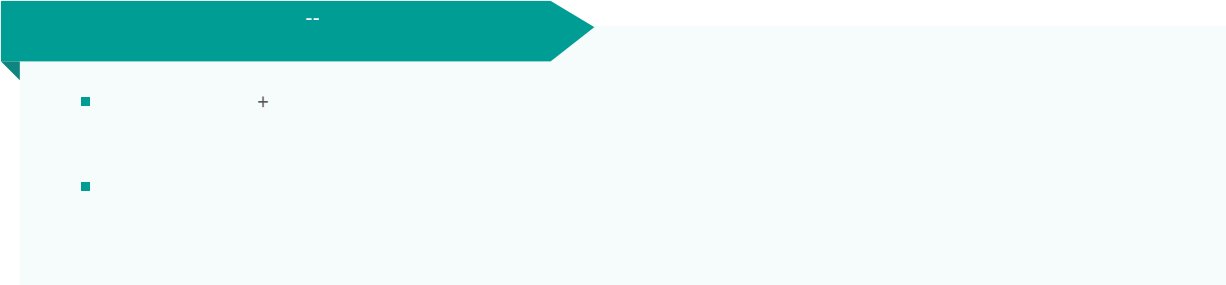
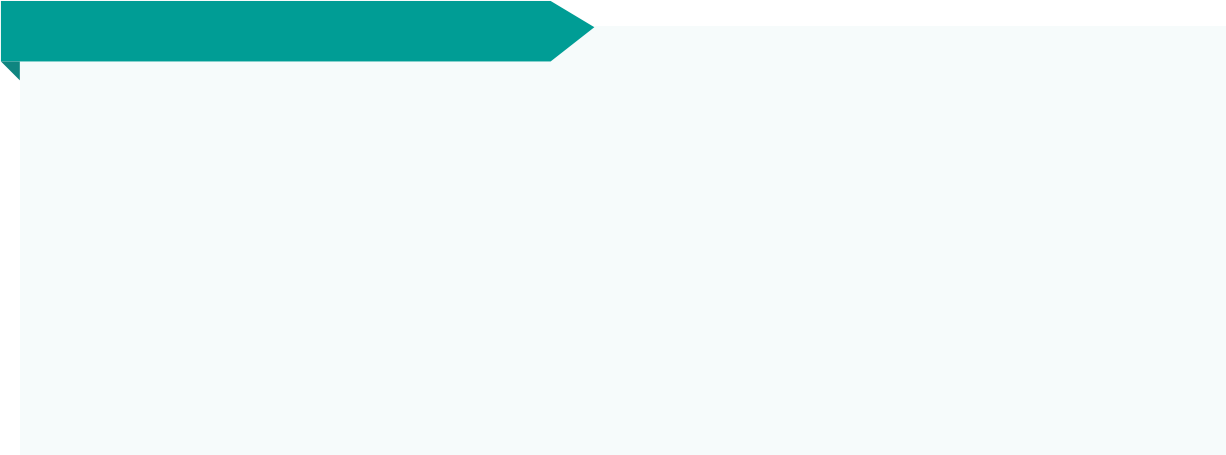
RMI
Conflict Minerals Reporting
Template, CMRT

2022 315
CMRT 315 CMRT
100%
RMAP
RMAP 2022
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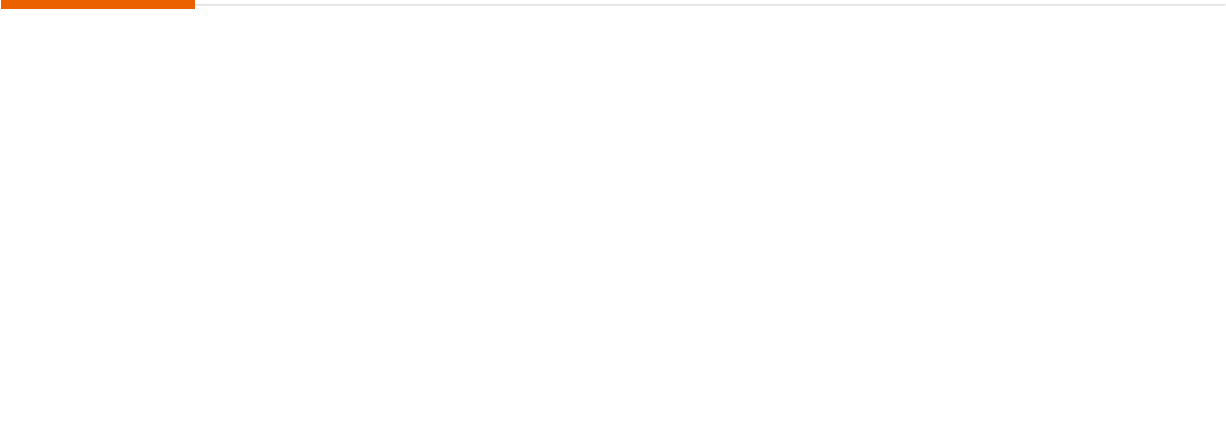


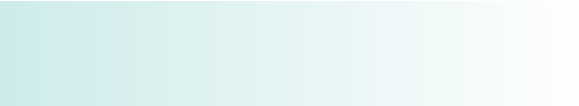


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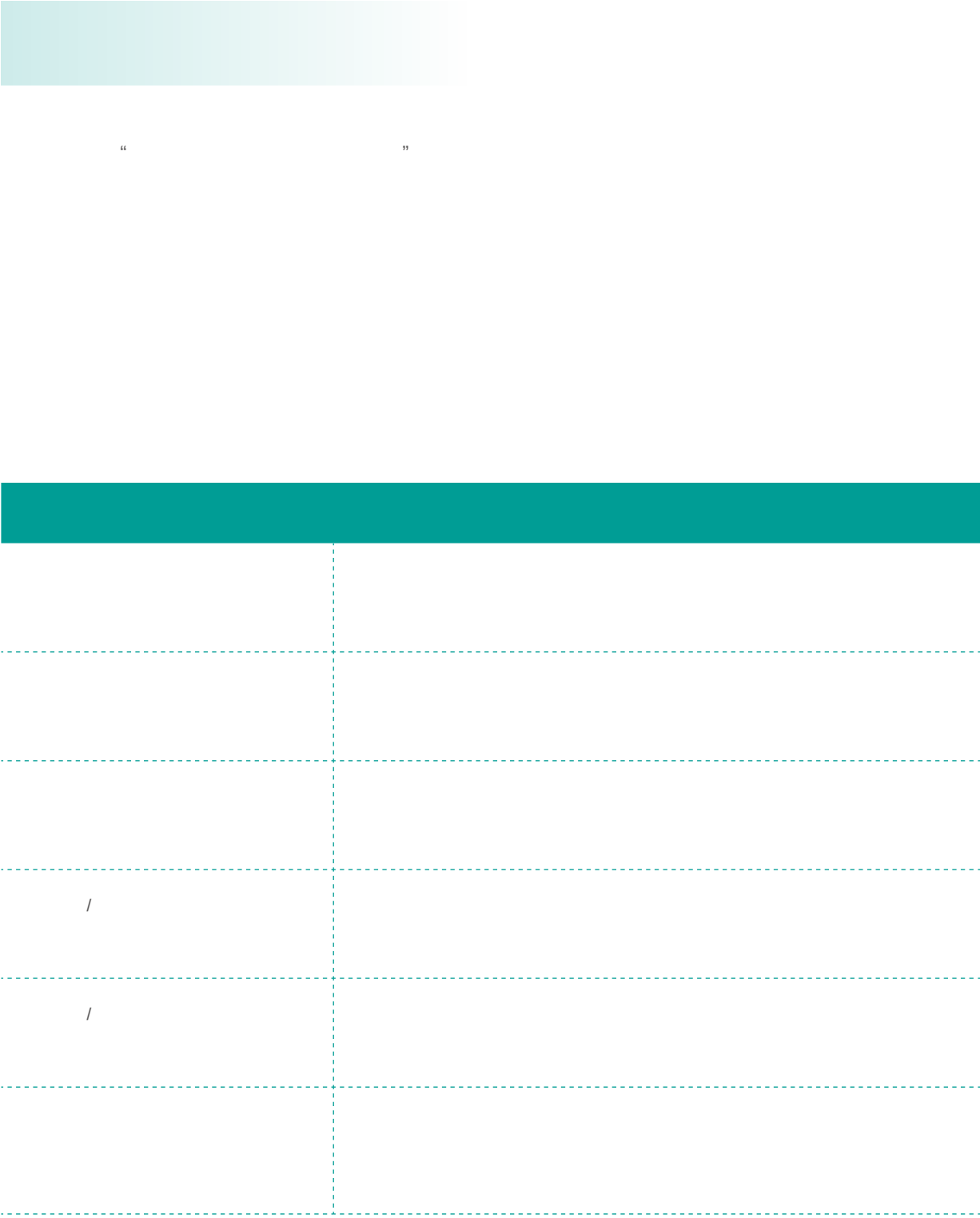
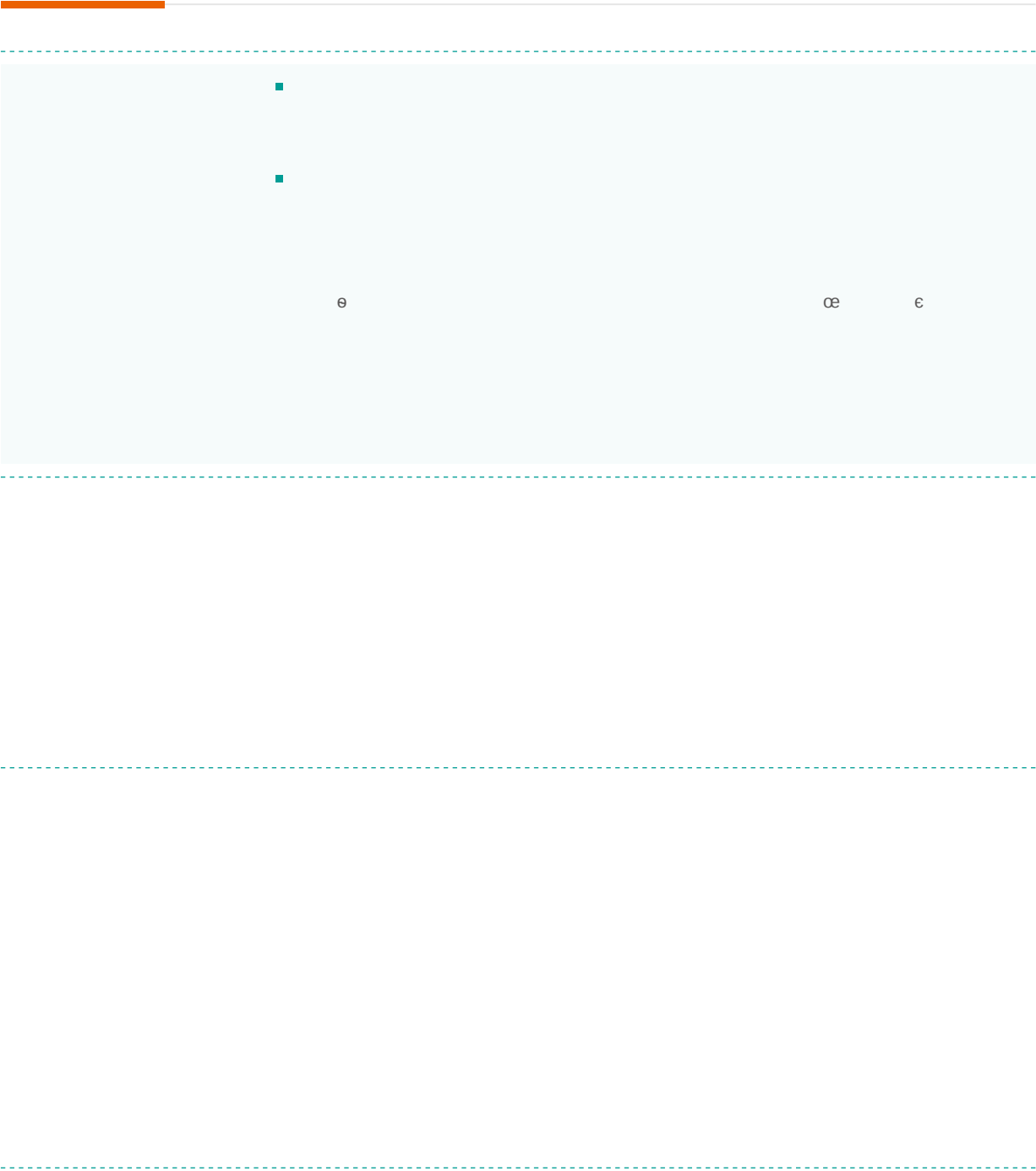
2022 246.91



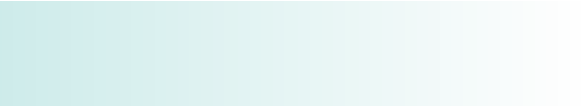
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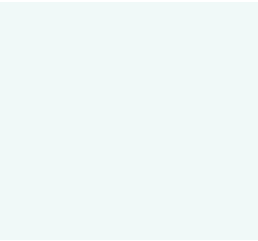
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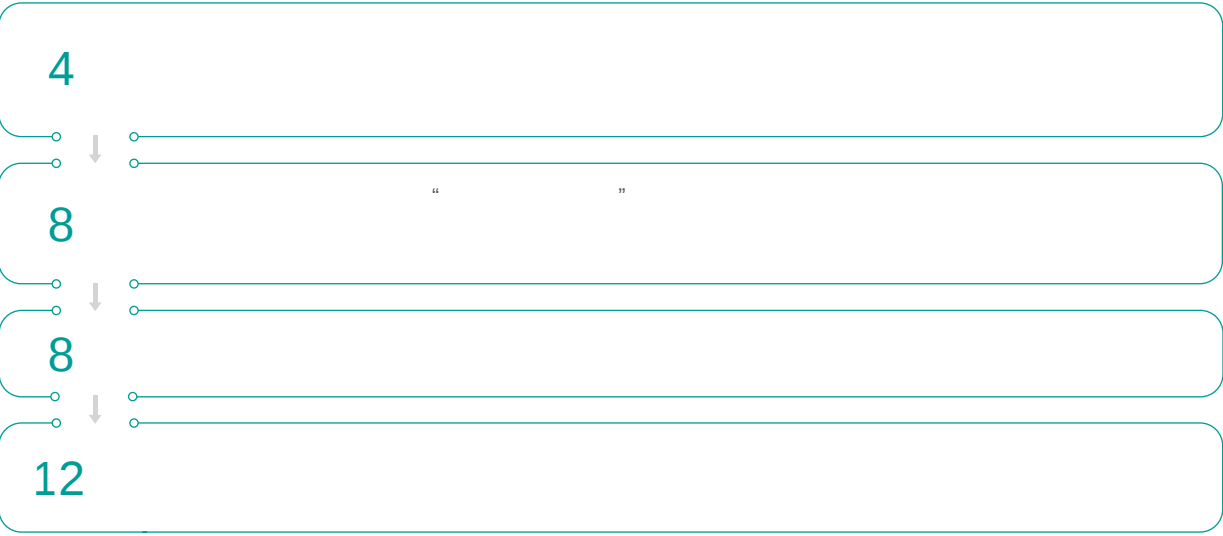
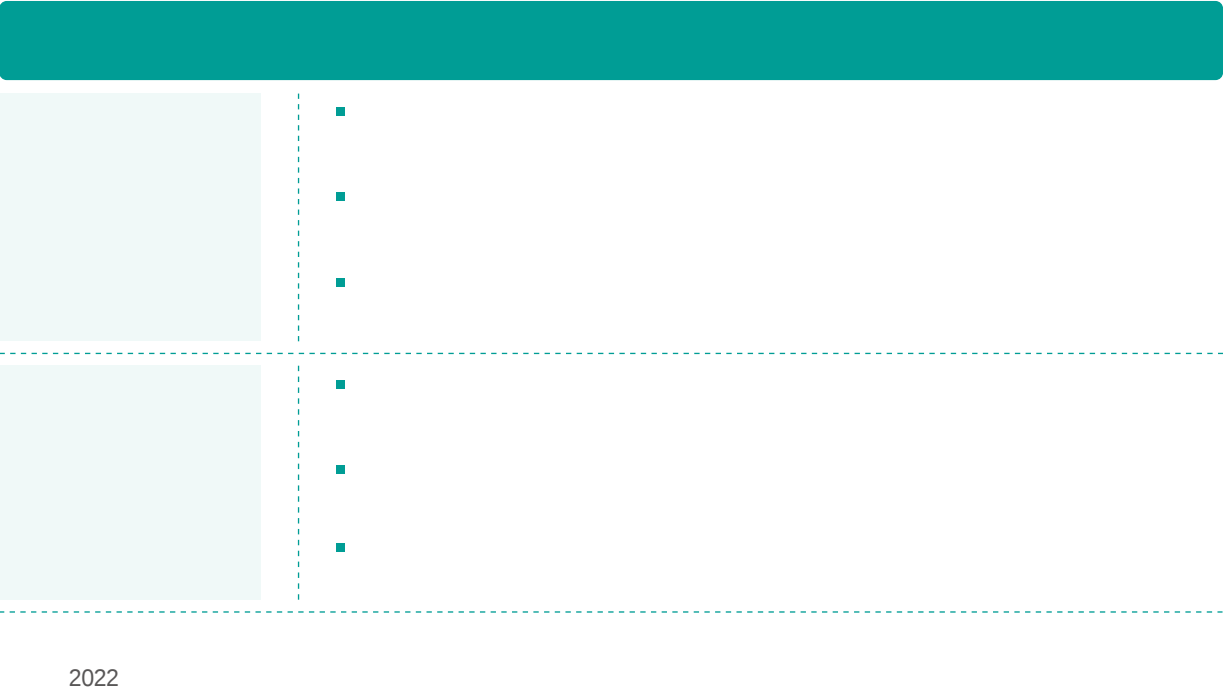


2022 22 6,500 137 5,200
23 “ ”

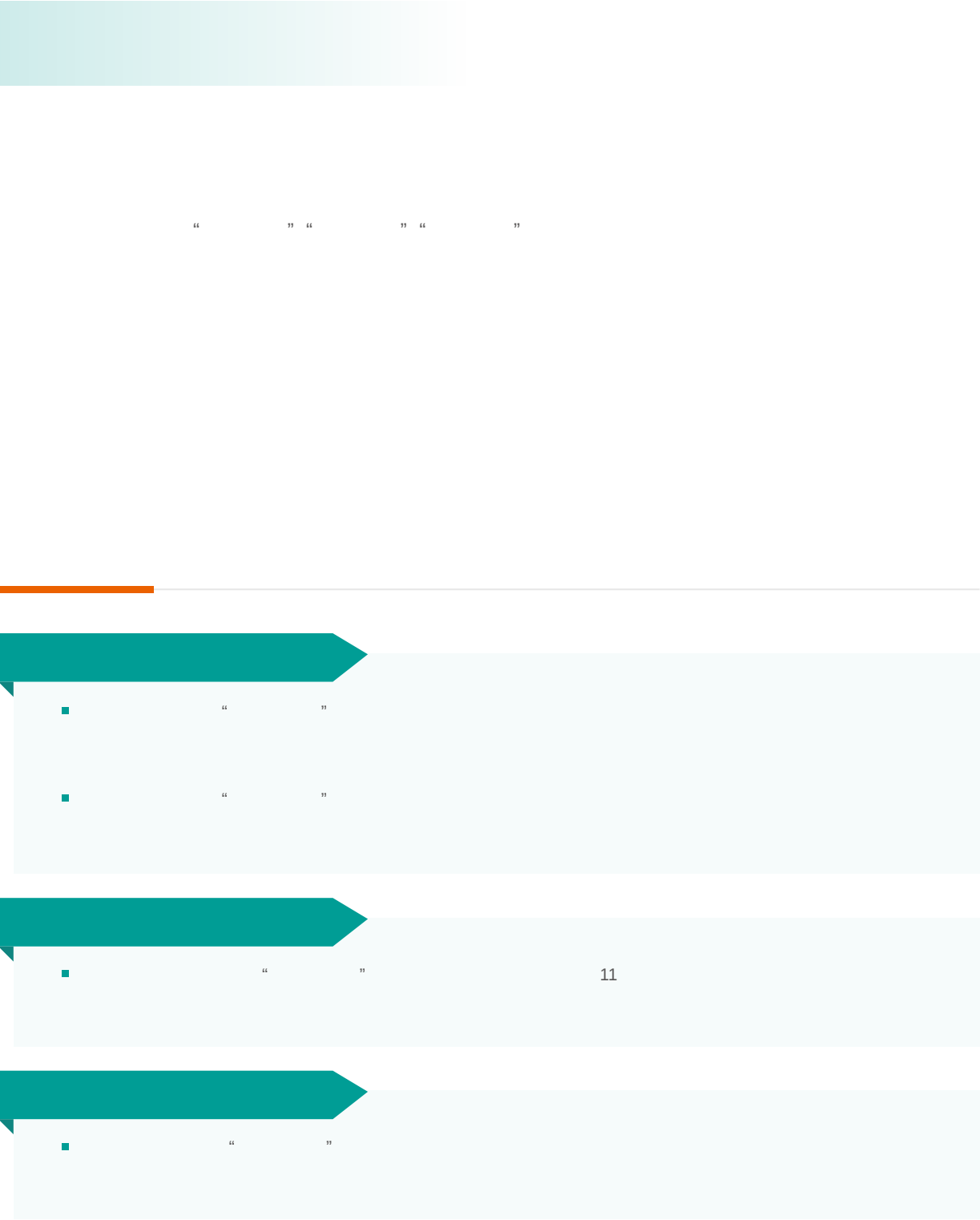


ISO 45001





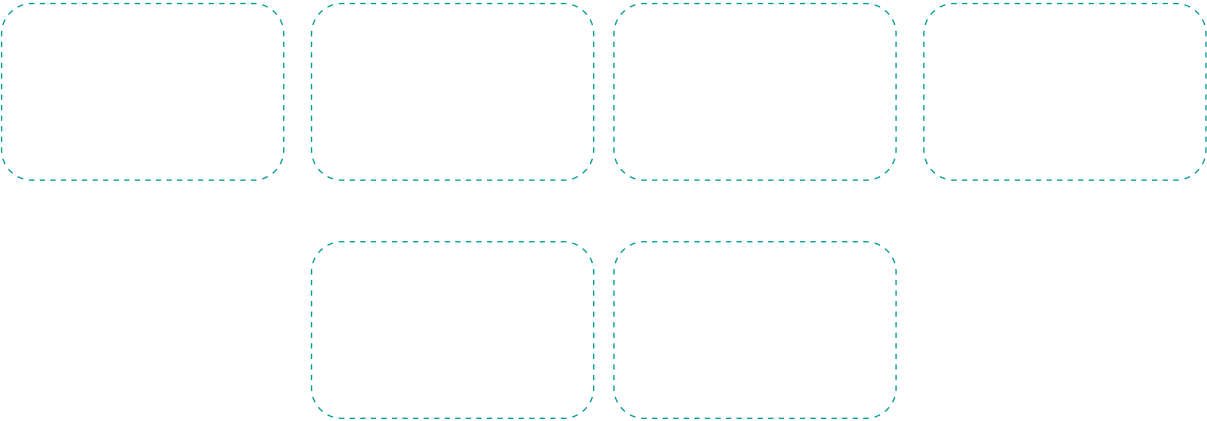
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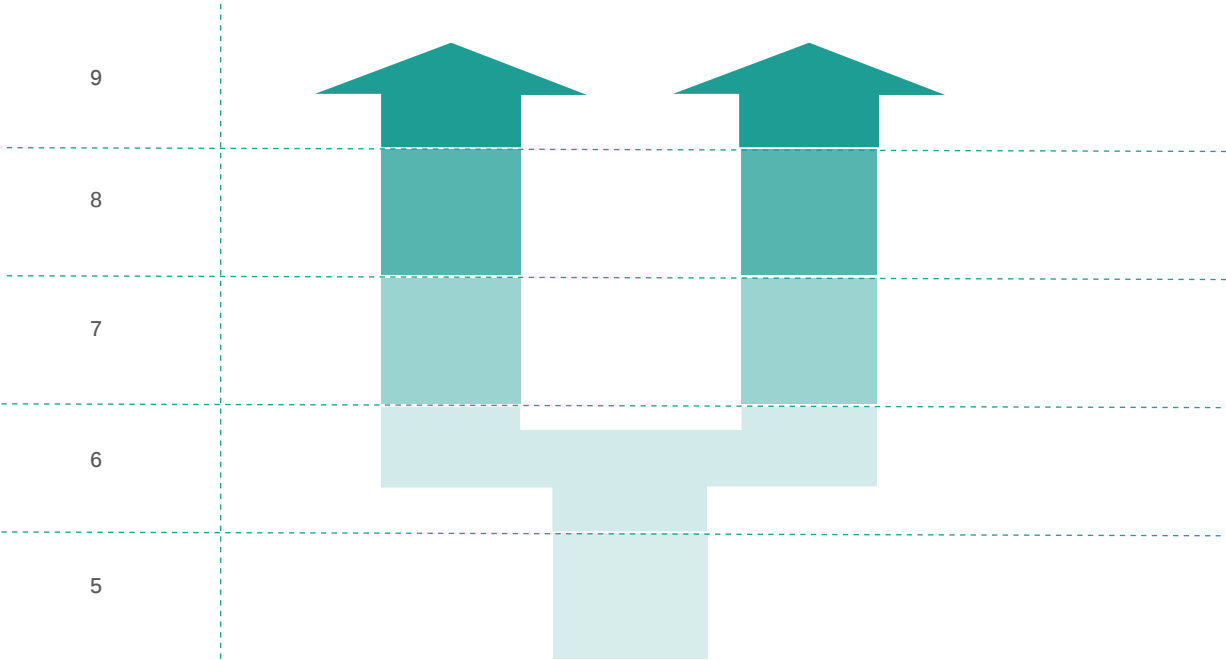
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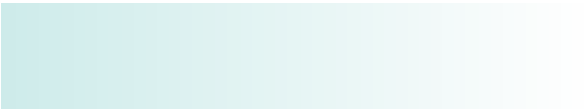


06

Clean Government for
Lasting Development

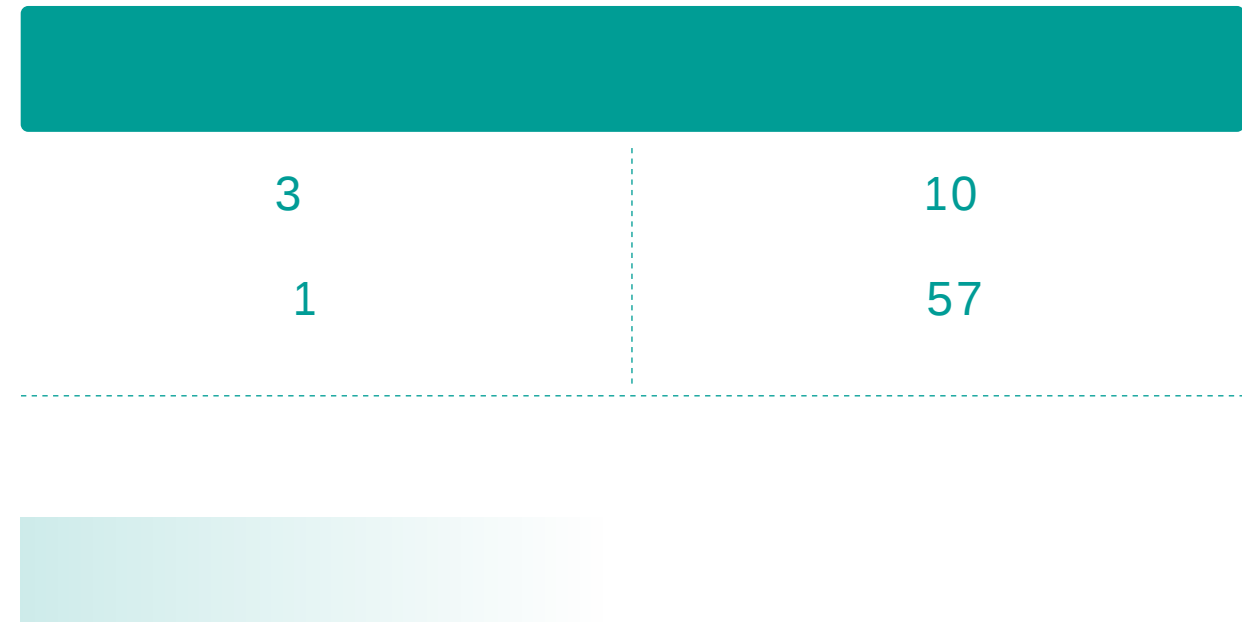
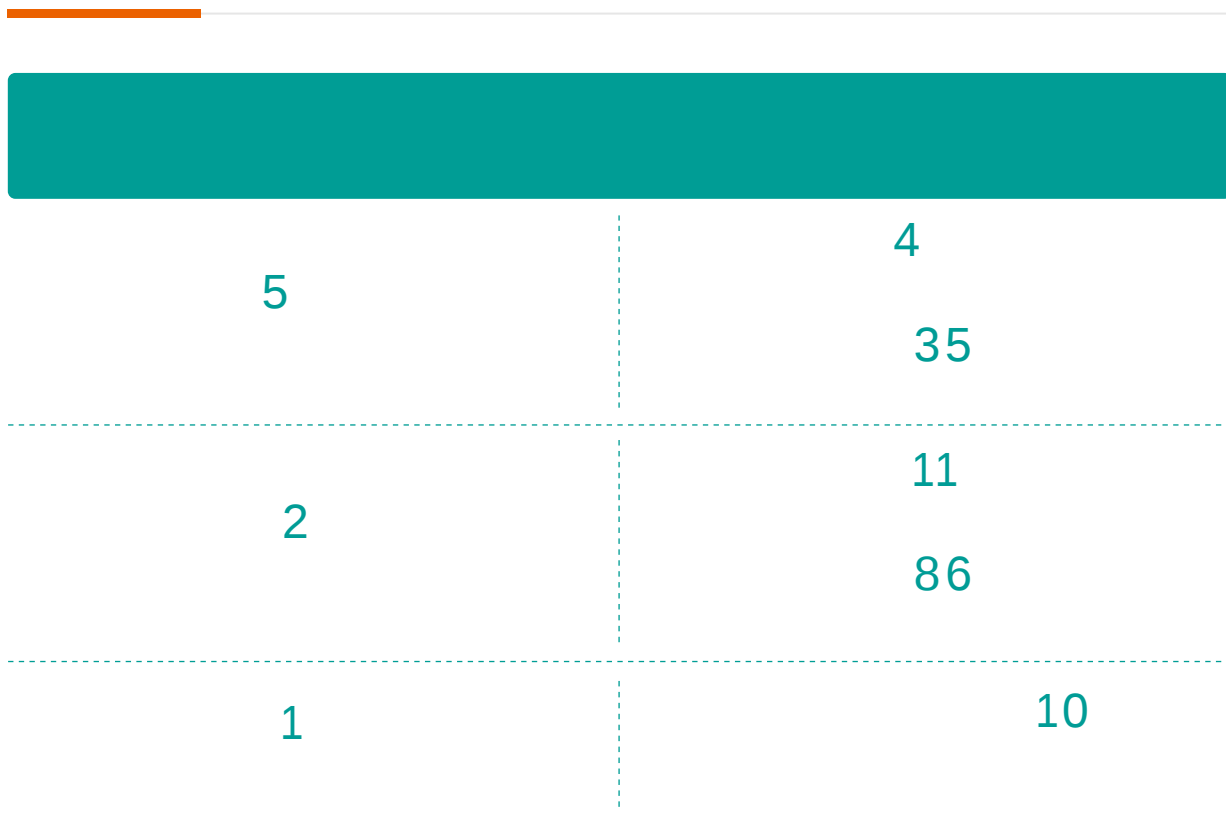
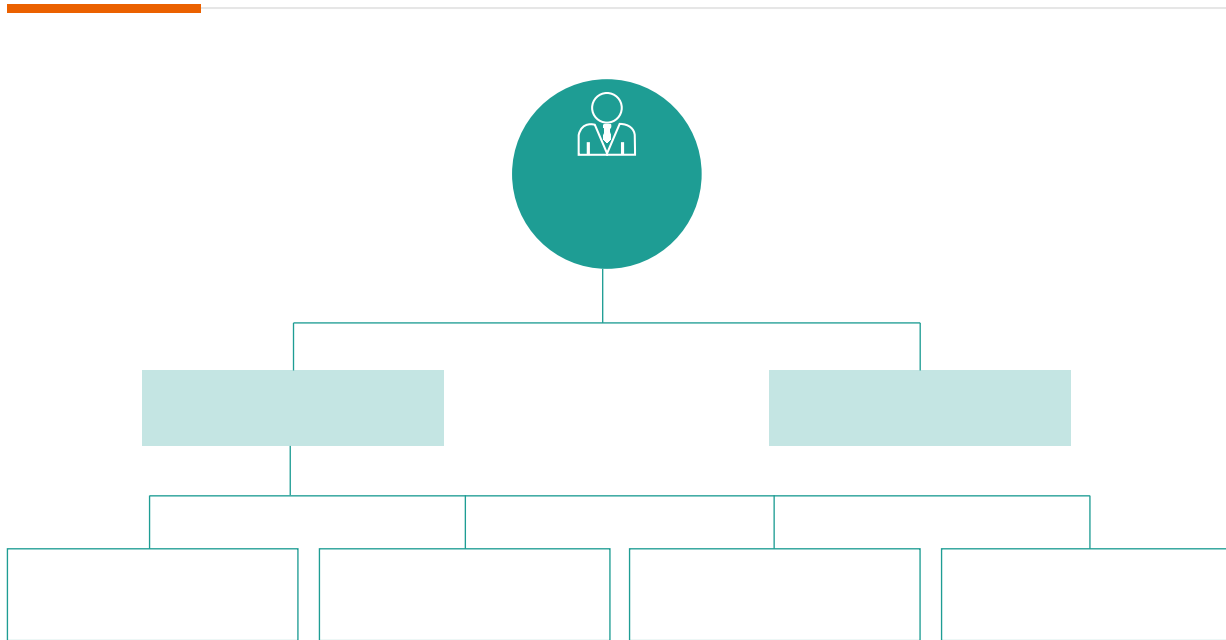
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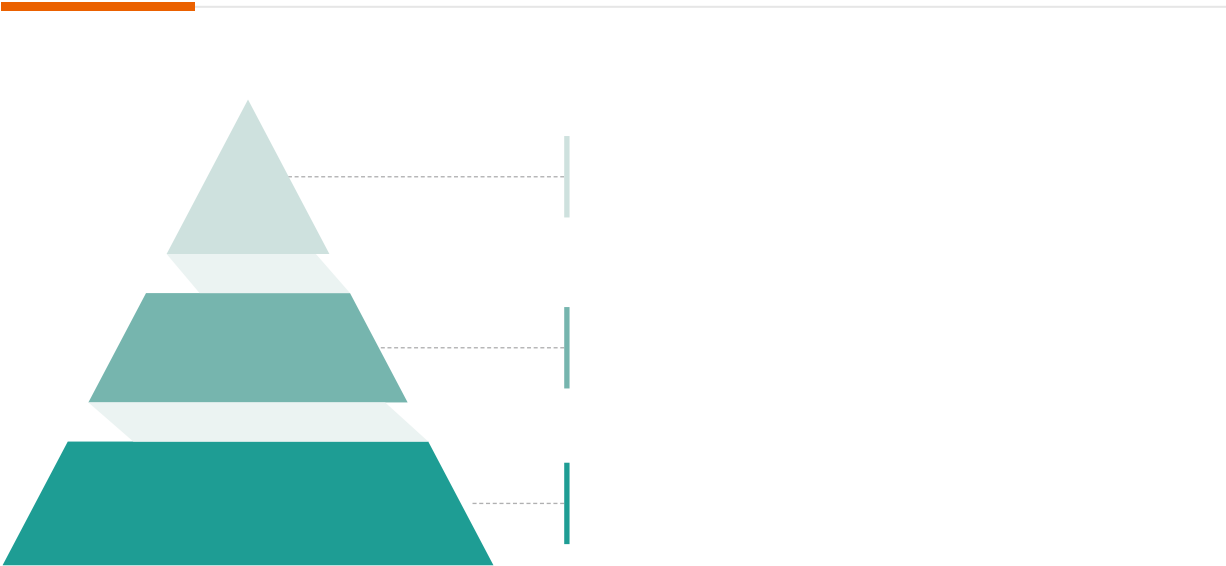


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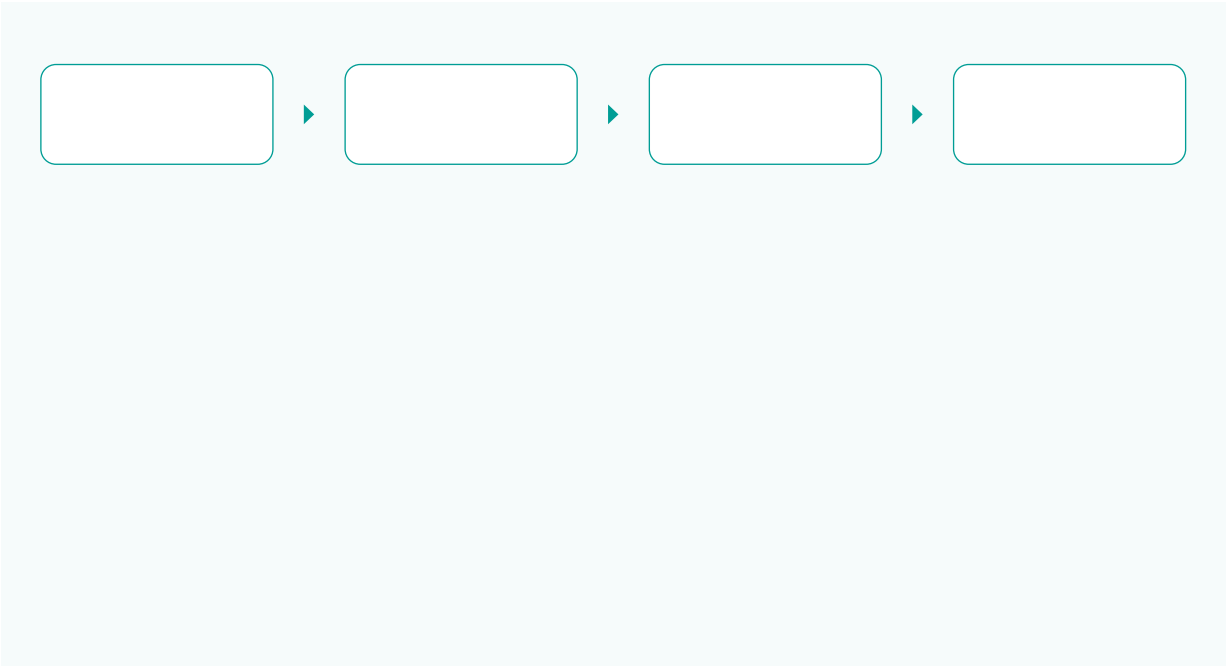
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		2021	2022
		17,411.30 ¹	29,671.02 ²
3		341.78	327.75
4	T	17,069.52	17,736.50
5		—	11,606.77
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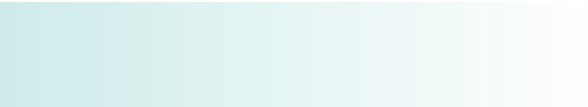


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		/	0.27	0.35	
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1 2022

			2021	2022
			2,599	3,302
			1,686	1,963
		%	60.65	62.72
		%	39.35	37.28
	>50		96	117
	30 50		2,725	3,275
	<30		1,464	1,873
	>50	%	2.24	2.22
	30 50	%	63.59	62.20
	<30	%	34.17	35.57
			200	311
			43	63
			—	246.91



			2021	2022
			4,285	5,265
		%	100	100
			148,268	

		2021	2022
		1,443	1,808
	%	33.68	34.34



		2021	2022
1		835	1,122
		326	362

1 2021



		2022
1		0

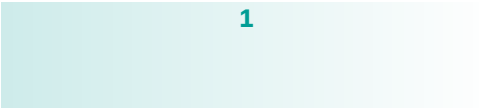
1 2022



		2021	2022
		801	862
1	%	—	75.00
1	%	—	85.00

		2021	2022
1	%	—	100

1 2022



		2022
		346,105
		147
		49

1 2022



		2021	2022
		621,296.71	845,355.09
		415,573.77	547,775.86
		38,884.77	47,269.55
		0.7775	0.9500
		7,911.69	2,472.40

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